

GDPR Privacy notice : Lussagnet Site Security Induction

This document informs you of how Teréga processes your personal data (hereinafter "the Data"), in accordance with the regulations on the protection of personal data, as part of the processing relating to the security induction on the Lussagnet site.

Purposes of the processing <i>Why are your Data collected?</i>	The processing aims at managing the security induction on the site: - Collection of identification data of people required to intervene on the site, - Tracking of an online training (e-learning) and recovery of a certification certificate.
Legal basis of the processing <i>What legal basis authorizes Teréga to implement this processing?</i>	The processing is necessary for compliance with Article L4121-1 of the Labor Code.
Categories of data subjects	Employees of external companies
Categories of data processed	Identification data, Professional life.
Source of the data	Service provider
Mandatory or optional nature of data collection	Mandatory
Data recipients	Samsic sécurité
Transfer of data to a third country outside the European Union or to an international organization	Data are not transferred outside the European Union.
Automated decision-making <i>Decision made regarding a person, through algorithms applied to their Data, without any human intervention in the process.</i>	No

Data retention period	Duration of 5 years from the collection of the data.
Software used	Google Drive Teréga
Technical/organizational security measures (general description)	The data is stored on Google's professional suite within the European Union. It is systematically encrypted during transfer (TLS) and storage (AES). Access to files is strictly restricted via strong authentication (MFA) and access rights management limited only to authorized persons. The host's servers benefit from continuous monitoring and ISO 27001, 27017, and 27018 security certifications.
Rights of the data subjects	Access, Rectification, Limitation, Right to lodge a complaint with the CNIL
How to exercise your rights?	- To contact Teréga's Data Protection Officer: dpo@terega.fr - To lodge a complaint with the CNIL: https://www.cnil.fr/fr/plaintes
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